



Environmental Policy

Ravensden Plc specialise in the procurement and supply of animal themed giftware to the leisure market in the UK and Europe.

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner in order to protect biodiversity and eco-systems.

We are therefore committed to reducing the impact of our activities on the environment; we will also manage the impact of the changing environment on our activities. This is an integral and fundamental part of our business strategy and is achieved through the application of our ISO14001:2015 compliant Environmental Management System across the business.

Through use of the environmental management system we will endeavour to encourage and influence our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our policy is to

- Ensure protection of the environment and prevention of pollution arising from our activities.
- Fulfil our compliance obligations by wholly supporting and complying with the requirements of current environmental legislation, codes of practice and other requirements to which we subscribe.
- Pursue continual improvement in order to enhance our environmental performance and our Environmental management system.
- Utilise this document as the overarching framework for setting and reviewing environmental objectives and targets relating to efficient use of energy, promoting recycling and pursuing the sustainable use of resources for our products.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Make this document available to our relevant interested parties on request.

Michael Papé
Director, November 2016

EP Version 2

Ravensden Plc

Ravensden Farm, Bedford Road, Rushden, Northamptonshire. NN10 0SQ. England.
T +44 (0) 1933 356221 | F +44 (0) 1933 410108 | E office@ravensden.co.uk | www.ravensden.co.uk
Registered in England and Wales number 1206928.