

V1	01/10	GW
Next revision		01/11



Health & Safety Policy

Swish Building Products is committed to preventing injury and ill-health that may arise as a result of its undertakings. To ensure compliance with all relevant H&S legislation and to follow a programme of continuous improvement, the Company will operate a management system in accordance with **BS OHSAS 18001:2007** and to the requirements of the Epwin Groups' **Health & Safety Policy Document**.

The company board members are ultimately responsible for implementing the health and safety policy. The Commercial Managing Director shall ensure, with the help of the management team that the policy is communicated and implemented across the business and to relevant others.

Employees are responsible for their own health and safety and that of the people they work with. They are expected to adopt and maintain a responsible attitude and carry out their duties in a safe and professional manner. The company encourages its employees to report hazards in order to maintain a proactive approach to risk management.

The company is committed to continually improve its health and safety performance and to achieve this, the company will, as far as is reasonably practicable:

- Provide and maintain plant and facilities that are safe in order to minimise risks to the health, safety and welfare of employees and others
- Develop and communicate procedures and safe systems of work to ensure activities are carried out in a safe manner
- Encourage communication throughout the company via the health and safety steering group, health and safety committee and the GMB union representatives
- Develop an annual occupational health & safety plan that will contain prioritised objectives based on the outcome of incident analysis and systems audits.

This policy will be periodically reviewed and amended when necessary.

A handwritten signature in black ink, appearing to read "S Hanrahan".

Shaun Hanrahan
Commercial Managing Director