



# CERTIFICATE OF RECOGNITION

This is to certify that

**CORNWALL ENVIRONMENTAL  
CONSULTANTS LTD (CEC)**

has achieved The Investors  
in People Standard.

A handwritten signature in black ink, which appears to read "P. J. Williamson CBE", is located below the text.

Philip Williamson CBE  
Chairman, Investors in People UK

Date

23<sup>rd</sup> February 2010