

1. It is the policy of P S Marsden (Precision Engineers) Ltd to comply with the requirements of BS EN ISO 14001:2015 and all applicable legal requirements and industry standards, in recognising environmental care as an integral part of its business performance.
2. The Company is committed to controlling activities, products or services that can interact with the environment, which also includes a commitment to continual improvement and prevention of pollution. Continual improvement will be achieved by setting objectives and targets, by monitoring performance and auditing against these and Company standards.
3. The General Manager is responsible for ensuring that this policy is enacted through integration into the Company's management systems and giving it equal priority with all other aspects of business management.

An understanding of the Company policy, objectives and targets will be achieved through training of employees at all levels, along with consultation to stimulate continual improvement and good environmental practices.

The Company organisation and procedures required to implement this policy are contained within a two tier documented environmental system of Environmental Systems Manual and Related Procedures. The Company Procedures are mandatory on all Company personnel.

4. Communication to all employees will be through documented procedures derived from an initial review and risk assessments. These will be implemented and maintained through the Company audit system.
5. This Company policy will be reviewed and revised as necessary, with any changes to be made only being introduced through authorised procedures.

Any change will be subject to the approval of the General Manager and the Environmental Officer.

A copy of the Policy Statement will be made available to all levels of personnel throughout the Company.

The policy will be reviewed every 12 months at Management Review.

The Policy Statement will be authorised and signed by the Managing Director.

Signed:  \_\_\_\_\_

Dated 27. 2 - 18.

P S Marsden  
Managing Director