

## Environmental & Sustainability Policy

The Powerworks Ltd recognises its responsibilities to the environment and to all organisms living within it. As such we are adopting a balanced approach to all issues concerning sustainability and carbon foot print reduction. In the market economy there is a pressing need to not only display, but to plan and achieve reductions on waste wherever possible. There can also be no doubt that planning now for future legislation can only aid us as we grow. This can be through the adoption of new technologies at one end and simple things like promoting cycling to work at the other. To this aim we have made a conscious decision to adopt a firm grip on our environmental impact and strive towards the achievement of ISO:14001 and all the improvements and benefits it brings to us all.

The aim of the policy is to:

- Comply with current environmental legislation
- Consider and assess, taking action where necessary to continuously improve environmental practice.
- Emphasise to employees at all levels their own responsibility to the environmental well-being, giving training and information where applicable.
- Display and provide this Policy to all employees including Sub-contractors.
- Audit environmental and sustainability performance.
- Review this policy taking in to consideration any audit findings annually as a minimum.

The Managing Director/Service Director or Site Supervisor(s) will be responsible for implementing this Policy and, as far as is reasonably practicable, ensure that:

- Any work is carried out in accordance with this Policy.
- Measures are taken to prevent any surface, underground or atmospheric pollution.
- Noise pollution is kept to a minimum, as far as is reasonably practicable.
- Vehicle exhaust pollutants are kept to a minimum by the use of low sulphur diesel engines.
- Wild life and surrounding habitats, trees, flora, fauna archaeological and heritage remains are protected as appropriate.
- Material wastage is kept to a minimum, as far as is reasonably practicable.
- Electronic document storage and distribution systems are developed to save printing and paper.
- Water and energy are conserved and recycling of materials is promoted.
- Environmental accidents are investigated, dealt with and preventative measures are enforced to prevent further occurrences.

The Company environmental Consultants will perform environmental audits and are responsible for notifying of any non-conformities that may arise.



M D Latta  
Managing Director