



**BRONZE**

# CERTIFICATE OF RECOGNITION

This is to certify that

**JCE (Europe) Ltd**

has achieved Investors in People  
Bronze status.

A handwritten signature in black ink, appearing to read 'Charlie Mayfield'.

Charlie Mayfield  
Chairman, UK Commission for Employment and Skills

Date

**22/02/2012**

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.