

# TARDIS TIMES

A lot has happened within the business since our last edition, lots of exciting news and BIG INVESTMENTS!

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**Let us introduce you to**

**TARDIS INSTALL  
Fitter Services**

**Our new subsidiary company**



**We've created Tardis Install so we can fulfill all your requirements for your site installation services.**

**We can provide Site setups, cabins, shower and toilet block connections, including all plumbing and electrics. We can also offer specialist installs, including large tanks and water bowsers, heat tracing and pipe lagging!**

**For more information email us at**

**[installations@tardisinstall.co.uk](mailto:installations@tardisinstall.co.uk)**

**or visit our website at**

**[www.tardisinstall.co.uk](http://www.tardisinstall.co.uk)**



## Have you tried our automated orders link?

We have recently set up an automated way for you to request selected services with us.

This is to save you having to call every time you need a fill or empty.

Initially we will only be offering limited services on the automated system, they are as follows.

**Tank Empty**

**Water Fill**

**Combination of Empty and Fill**

<https://tardishire.co.uk/automated-orders/>

From the 7th June, simply complete the short form on the above link and we will get back to you with your confirmation.

If you have any questions, please contact **orders@tardishire.co.uk**

# BIG INVESTMENTS



PICTURED OUR NEW 30,000 LITRE WATER TANKER

We have set aside 1.5m to invest in years 21-22 with new plant including new towable bowzers, portable toilets and bulk storage waste and water tanks.

We have invested in 10 new tankers which are due to arrive over the next year with internal investment of vehicles rising to around 2 million. We are also currently updating all of our water tanker trailers.

Portable toilet Service and Delivery, including plant are being updated across the board replacing, old with new to ensure we have the most up to date and modern fleet!

We have 300 toilet units on order, and we are also updating all cranes over the next 12 months to ensure we hit the Euro 6 standard in preparation for the LEZ zones due to pop up in cities across the UK.

Our fabrication department have been busy building tanks for customers both standard and bespoke with a lot of the tanks we are building going to Covid Vaccine sites.

We're proud to say we've worked continually throughout the pandemic and are able to say we have assisted in the fight against Covid in offering plant and services to front line staff!

# OUR COMMITMENT TO THE ENVIRONMENT

We're always thinking about how we can do our bit for the environment and reducing our impact on the Environment is always a priority, these are just some of the changes we're currently making

## Our Commitment In Summary!

- Electric vehicles for all Area Managers
- Modern fleet of vehicles (euro 6)
- Investment in new equipment that meets current emissions regulations
- De-fleeting older vehicles that do not meet current emissions regulations
- FORS Silver accredited working towards gold
- Optimisation on fleet routing
- 2nd generation remounts where possible on tankers
- Paperless operations with all operatives using PDAs to record
- Low energy lighting fitted across depots
- Recycle and reuse where possible

We are also in discussions with Mercedes to source suitable vehicles that we can use on our portable toilet service and delivery operations with plans to have our 1st fully electric service vehicle operating early 2022. We are currently looking into alternative fuel options for HGVs with particular focus on HVO fuel which gives a 90% reduction in CO2 emissions

We intend to make our head office in Telford carbon neutral by the end of 2022 with the installation of 137 solar panels capable of generating output kWh 47,513.02

## **Driver incentive Scheme**

We have also implemented a Driver incentive Scheme to encapsulate the driver performance on a monthly basis. The scheme is made up of the following elements: Telematics, Attendance, Compliance, vehicle cleanliness, Accidents and disciplinary procedures. The Driver incentive scheme allows us to identify the best drivers and the drivers that would benefit from further training within the business.

The top 3 drivers are rewarded with Vouchers for 1st place, 2nd place, and 3rd place.

The drivers that we feel need further training are taken out by the Driver trainer for review on how to drive in safe and efficient manner.

### **Driver Trainer**

The Training department is pleased to welcome Glen Brown. Glen has come to the business after serving with a number of National companies as a trainer and helping them achieve FORS Bronze status. Glen has various certifications to include advanced driver and driver assessor status. Glen will be visiting all depots in the near future and I hope that the drivers will welcome them and gain knowledge from his teachings.

# INTERNAL INCENTIVES

We believe its important to motivate our staff and offer incentives where possible.

We recently started to run an image competition for our drivers on a monthly basis, the drivers take images while out and about and the best images sent in, win an amazon voucher!

So far we've had 2 winners Graham and Richard who both sent in some varied and interesting images.

As you can see they were both super happy to receive their amazon vouchers!



*Pictured above area manager Jim Eldred with competition winner Graham Sparkes*



*Pictured above, Driver trainer Steve Bergin with competition winner Richard Haskell*

*HERE ARE SOME OF THE  
WINNING IMAGES*



**TARDIS**  
ENVIRONMENTAL UK







**TARDIS**  
**H2**  
ON SITE



fsb<sup>os</sup>

