

CODE OF BUSINESS CONDUCT

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OUR POLICY

Sutch Lifting Equipment Ltd will conduct its business to the highest standards of honesty and integrity at all times.

We recognise that corrupt or unethical behaviour; whether actual or suspected, is the easiest way in which our reputation and good name can be tarnished.

This code of conduct sets out our requirements....

SUTCH LIFTING EQUIPMENT

- ❖ **WILL** respect the dignity and rights of its employees at all times, placing the safety of its employees and those who may be affected by our business activities as our highest priority;
- ❖ **WILL** comply with the law in the way that we conduct our business;
- ❖ **WILL** be honest in our dealings with those we do or seek to do business with;
- ❖ **WILL** conduct our business in an open and honest manner in order to avoid even the appearance of wrongdoing or impropriety;
- ❖ **WILL** treat any breaches of our code of conduct seriously;
- ❖ **WILL NOT** bribe or offer any incentive that may be construed to be a bribe to anyone;
- ❖ **WILL NOT** take bribes from anyone

OUR EMPLOYEES

- ❖ **WILL** avoid or properly disclose potential conflicts of their interests; or those of their friends and families, and their responsibilities to our company or our customers;
- ❖ **WILL** be able to raise concerns regarding our code of conduct without fear or unfavourable consequence upon them;
- ❖ **WILL NOT** accept bribes and will report immediately any attempt made to bribe or improperly influence their decisions in carrying out their duties to our company;
- ❖ **WILL NOT** bribe or attempt to bribe anyone and will report immediately any suggestion that our company should bribe or attempt to bribe anyone

OUR BUSINESS PARTNERS

- ❖ **SHOULD** either be willing to subscribe to our code of conduct or have equivalent standards and procedures covering their own business



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