

OUR MISSION:

to provide innovative, first-class, bespoke HR consultancy that inspires business leaders to grow their organisation by promoting people's talent.

GROW YOUR PEOPLE, GROW YOUR BUSINESS

FULLY OUTSOURCED BESPOKE HR CONSULTANCY FROM AS LITTLE AS £50 PER MONTH!

Our retained HR service offers you all the benefits of having your own HR department, but at a fraction of the cost. We become your fully outsourced HR team and a long-term partner in your success.

From HR strategy, compliance, training, to day-to-day employee issues, we provide you with bespoke, unlimited, fixed-fee advice every month.

This service is fully bespoke. Following a free consultation to get to the root of your business's needs, we design an individually tailored solution for your organisation.

And if you already have a HR department, you can benefit from our retained HR service to support your team in areas they need assistance and further advice.

OUR RETAINED HR SERVICE INCLUDES:

- Unlimited HR Support via phone or email from a dedicated HR Contact
- Unlimited bespoke HR admin support for all issues linked to advice provided
- A full audit of your existing HR Policies and Procedures
- Tailored employee contracts
- Implementation of all basic HR policies required; including regular reviews to ensure continued compliance with legislation

Our bespoke HR strategy will:

-  • Increase your profitability
-  • Reduce your staff turnover
-  • Improve your employee loyalty
-  • Provide you with competitive advantage

**Not ready for a retained service?
That's OK we offer a Pay As You Go option too!**

TOP 10 THINGS TO CONSIDER WHEN SELECTING YOUR PREFERRED OUTSOURCED HR PROVIDER

- 1 Length of contract and notice period to terminate.
- 2 Who is your dedicated contact?
- 3 How much experience does the person providing you with advice have?
- 4 Do they have a breadth of experience across a range of sectors?
- 5 Do they have an appropriate level professional indemnity insurance?
- 6 Are they Human Resources experts / professionals?
- 7 Are you getting good value for money?
- 8 If they are offering you tribunal cost cover, what are the terms?
- 9 Have you met the individuals who will provide you with outsourced support?
- 10 Do you trust them?

*Contact us via email to receive a copy of our full guide

Are you constantly feeling swamped with challenging employment issues? Is the ever-growing minefield of Employment Law keeping you awake? Thinking of selling your business and unsure what to do next?

Harwood HR Solutions works with SMEs to transform their organisation by the application of innovative and bespoke HR consultancy, designed to achieve superior employee performance and generate growth.

We help you stay compliant with Employment Law, advise you on any specific area of the current legislation you may need guidance with, and issue your bespoke documentation: contracts, employee handbooks and policies and procedures.

CLIENT TESTIMONIALS

"Harwood Solutions have been an extension of our in-house team and their support has been absolutely imperative to building the HR foundations of our business, on which we continue to grow. During our continued growth they've assisted with the implementation of not just our HR-related policies and procedures to ensure that we're compliant, but also the additional components that allow us to really build on our people and culture." **Pass Technology**

"Awesome company with expert staff. Highly recommended."
MyJar

"At UK Public Health Register, we use Harwood HR Solutions for help with all our employment policies, processes and practice and we have always found them to be fast, friendly and efficient. We are grateful to Duncan Turner for all the work he does for us." **UKPHR**